**From:** NA Benefits (Cognizant) <NABenefits@cognizant.com>   
**Sent:** Thursday, June 25, 2020 7:47 PM  
**To:** India Exit Support <IndiaExitSupport@cognizant.com>; Thangavel, Suresh Babu (Cognizant) <SureshBabu.T@cognizant.com>  
**Subject:** RE: K401 Withdrawal Reg

Hi Suresh,

After your leaving date is processed, your employment status will be updated with MassMutual. MassMutual will then send you a packet with your distribution/rollover options. Please see the attached Special Tax Notice for additional information.

You may also contact MassMutual directly once the status is updated to request distribution/rollover of your 401(k) account at 800-743-5274.  If you are outside the US, the international number is 413-744-4015. At the prompt for your pin, to get to a representative - hit the star key (\*) three times.

Withdrawals of your account are handled directly with MassMutual.

You can also click on the link "Contact Us" on the MassMutual log in page ([www.retiresmart.com](http://www.retiresmart.com)), they can assist you with gaining access to their site and with information on your withdrawal.

**NA Benefits | Cognizant Technology Solutions**

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